

114TH CONGRESS  
1ST SESSION

# H. R. \_\_\_\_\_

To provide for incentives for agencies and the judiciary to increase operating efficiency.

---

## IN THE HOUSE OF REPRESENTATIVES

Mr. WEBSTER of Florida introduced the following bill; which was referred to the Committee on \_\_\_\_\_

---

## A BILL

To provide for incentives for agencies and the judiciary to increase operating efficiency.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “To Help Reduce Ineffi-  
5 cient Federal Tendencies Act of 2015” or as the  
6 “THRIFT Act of 2015”.

7 **SEC. 2. AGENCY INCENTIVE AND SAVINGS PROGRAM.**

8 (a) PURPOSE.—In order to provide an incentive for  
9 agencies and the judicial branch to re-engineer business  
10 processes and otherwise increase operating efficiency, it is

1 the intent of the Congress to allow agencies and the judi-  
2 cial branch to retain a portion of the savings produced  
3 by internally generated agency or judicial branch program  
4 efficiencies and cost reductions.

5 (b) RETENTION OF FUNDS.—To be eligible to retain  
6 funds, an agency or the Chief Justice of the Supreme  
7 Court must submit a plan and an associated request to  
8 amend its approved operating budget to the committees  
9 of Congress having jurisdiction over appropriations speci-  
10 fying—

11 (1) the modifications to approved programs re-  
12 sulting in efficiencies and cost savings;

13 (2) the amount and source of the funds and po-  
14 sitions saved;

15 (3) the specific positions, rate, amounts, and  
16 sources of funds the agency or the judicial branch  
17 wishes to include in its incentive expenditures;

18 (4) how the agency or the judicial branch will  
19 meet the goals and objectives established in its stra-  
20 tegic plans;

21 (5) how the agency or the judicial branch will  
22 meet performance standards, including those in its  
23 performance plans; and

1           (6) any other incentive expenditures which the  
2           agency or the judicial branch believes will enhance  
3           its performance.

4           (c) SUBMISSION TO CONGRESS.—All plans and budg-  
5           et amendments submitted to the committees of Congress  
6           having jurisdiction over appropriations pursuant to this  
7           section shall be delivered at least 30 days prior to the date  
8           of the committee meetings at which the request will be  
9           considered.

10          (d) DETERMINATION.—In determining the amount  
11          the agency or the judicial branch will be allowed to retain,  
12          the committees shall consider the actual savings projected  
13          for the current budget year and the annualized savings.

14          (e) AMOUNT OF FUNDING RETAINED.—The amount  
15          to be retained by the agency or the judicial branch shall  
16          be no less than 5 percent and no more than 25 percent  
17          of the annual savings and may be used by the agency or  
18          the judicial branch for salary increases, including awards  
19          authorized in section 4512 of title 5, United States Code,  
20          or other expenditures specified in the agency's or the judi-  
21          cial branch's plan if the salary increases or other expendi-  
22          tures do not create a recurring cost to the Treasury in  
23          excess of the recurring savings achieved by the agency or  
24          the judicial branch in the plan.

1           (f) SUBMISSION OF BUDGET REQUEST.—Each agen-  
2   cy or judicial branch allowed to retain funds pursuant to  
3   this section shall submit in its next budget request a  
4   schedule showing how it used such funds.